

Subject:	DE Circular Number 2024/07
RATE OF PAY FOR PREMATURELY RETIRED TEACHERS FROM 1 SEPTEMBER 2023	Issued: 18 April 2024 S
Audience:	Governors' Awareness: Essential
<ul> <li>Principals, Vice-Principals and Teachers in Grant- aided Schools;</li> </ul>	Status of Contents: Advice/information for
<ul> <li>Boards of Governors of Grant-aided Schools;</li> </ul>	Employing Authorities, Boards of Governors, Principals,
Education Authority;	Vice-principals and Teachers
Council for Catholic Maintained Schools;	Related Documents: DE Circular 2024/06 2018/04
Comhairle na Gaelscolaíochta;	2016/12
Northern Ireland Council for Integrated Education;	Superseded Documents:
Governing Bodies Association (Grammar Schools);	DE Circulars: 2011/17 2016/13
Controlled Schools Support Council (CSSC);	
<ul> <li>Teachers' Unions;</li> </ul>	Expiry Date: N/A
General Teaching Council for Northern Ireland;	DE Website:
EOTAS Centres.	http://www.education-ni.gov.uk
Summary of Contents:	
THE DETERMINATION	
Change in Salary Rates	
The attached determination gives effect in law to a new rate of pay effective from 1 September 2023 for prematurely retired teachers who are re-employed.	

## Enquiries:

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

## DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986, the Department of Education determined that with effect from 1 September 2011 the annual salary to be paid to prematurely retired teachers who were re-employed in grant-aided schools would be Point 1 of the teachers' Main Pay Scale.

In accordance with the Teachers' Pay Agreement for 2021-2023, Point 1 of the teachers Main Pay Scale has been removed with effect from 1 September 2023. DE Circular 2011/17 has therefore been revised to reflect this change and accordingly, the annual salary to be paid to prematurely retired teachers who are re-employed in grant-aided schools shall be paid on Point 2 of the teachers' Main Pay Scale without progression.

For the purpose of this determination a prematurely retired teacher is defined as a teacher who has been granted premature retirement on grounds of redundancy, in the interest of the efficient discharge of the employer's function or prematurely retired under the Investing in the Teaching Workforce Scheme.